



Lowes Companies Inc.

Ticker : LOW

Country of Operation : USA

Meeting Date : 5/27/2022

Meeting Type : Annual

Item #	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Rationale
1	Report on Risks of State Policies Restricting Reproductive Health Care	Share Holder	Against	Abstain	The proposal, as currently presented by the proponent, appears too broad in scope with largely undefined cost.
2	Report on Risks from Company Vendors that Misclassify Employees as Independent Contractors	Share Holder	Against	Against	Although we recognize that a comprehensive vendor oversight is a critical part of supply chain management, we expect that varying state regulations (apart from Californias SB 338) subject different vendors to different sets of laws and that enforcement duty sits with the regulatory bodies as well as the vendors themselves. It also does not seem to be a clearly defined set of information when the proponent requests for a report on the financial, reputational and human rights risks that specifically stem from vendors that misclassify employees as independent contractors, making the proposal overly broad in scope. Support is not warranted accordingly.