



Berkshire Hathaway Inc.

Ticker : BRK.B

Country of Operation : USA

Meeting Date : 4/30/2022

Meeting Type : Annual

Item #	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Rationale
1	Report on Climate-Related Risks and Opportunities	Share Holder	Against	For	The proposal is asking for standard disclosure around climate-risk management, to allow shareholders to assess what strategy is in place, if any. The company states that parent company level TCFD disclosure is unnecessary, and that disclosure of climate-related risks and opportunities is more appropriate at the subsidiary, individual company level. Further disclosure on climate strategy and management, such as under the TCFD (a widely adopted climate framework which AB supports) from both Berkshire as a parent company and its subsidiaries, would be beneficial to shareholders in assessing a complete view of climate risks and opportunities at the business. At this time, the company significantly lags peers by failing to meaningfully address or report on this issue.
2	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	Share Holder	Against	For	Shareholders would benefit from enhanced disclosure around company DE&I related efforts and effectiveness, including workforce composition. While a small number of company subsidiaries have some diversity disclosure, the company does not disclose company-wide diversity and inclusion policies or efforts. Encouraging subsidiaries to publish reports on their diversity-related efforts would complement company-wide policies already in place.
3	Elect Director Stephen B. Burke	Management	For	Withhold	The nominee is a member of the compensation committee and the company has had multiple years of compensation concerns (voted against pay plan or committee members since 2019 AGM).
4	Elect Director Kenneth I. Chenault	Management	For	Withhold	The nominee is a member of the compensation committee and the company has had multiple years of compensation concerns (voted against pay plan or committee members since 2019 AGM).
5	Elect Director David S. Gottesman	Management	For	Withhold	The nominee is a member of the compensation committee and the company has had multiple years of compensation concerns (voted against pay plan or committee members since 2019 AGM).