



## AllianceBernstein Philanthropy

AllianceBernstein serves and supports our communities worldwide. Our holistic approach to giving back to these communities follows a five-pillared strategy: philanthropy, volunteering, board participation, gift matching and civic engagement. It connects our people and resources to charitable organizations that work every day to meet our communities' most pressing needs. Our philanthropic efforts for the past few years are highlighted below.

	2019	2020	2021	2022	2023
Charitable Contributions	\$2,009,822	\$1,849,641	\$2,897,254	\$2,324,665	\$1,907,410
Matching Gifts—US	\$3,116,254	\$2,765,289	\$2,219,130	\$2,402,311	\$2,303,450
Matching Gifts—Non-US	\$100,781	\$165,429	\$128,488	\$169,048	\$158,461
<b>Total</b>	<b>\$5,226,857</b>	<b>\$4,780,359</b>	<b>\$5,244,872</b>	<b>\$4,896,024</b>	<b>\$4,369,321</b>

Data are as of December 31, 2023.



### **AllianceBernstein Board of Directors Diversity Matrix**

We believe that an effective board consists of a diverse group of individuals who collectively possess a variety of complementary skills, personal experiences and perspectives, and who will work together to provide the needed leadership and expertise to successfully guide our company. Our Board of Directors Diversity Matrix for the past year is shared below.

	<b>Female</b>	<b>Male</b>	<b>Nonbinary</b>	<b>Did Not Disclose Gender</b>
<b>Gender Diversity</b>				
Directors	1	8	0	0
<b>Racial/Ethnic/Nationality/Other Forms of Diversity</b>				
African American/Black	0	1	0	0
Alaska Native/Native American	0	0	0	0
Asian/South Asian	0	1	0	0
Hispanic/Latinx	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0
White/Caucasian	1	6	0	0
LGBTQ+	0	0	0	0
Directors Born Outside of the US	0	3	0	0
Did Not Disclose Demographics	0	0	0	0

Data are as of December 31, 2023.